SEC For																			
	FORM	4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549												OMB APPROVAL				
Section 16. Form 4 or Form 5 obligations may continue. See						TOF CHANGES IN BENEFICIAL OWNERS									OMB Number: 3235-0 Estimated average burden hours per response:				
1. Name and Address of Reporting Person <sup>*</sup> Bawa Aparna						Issue	r Name	e and Ticl	ker or Tra	ading			eck all applie Directo	able) r	,		vner		
(Last) (First) (Middle) C/O ZOOM VIDEO COMMUNICATIONS, INC. 55 ALMADEN BOULEVARD, 6TH FLOOR						3. Date of Earliest Transaction (Month/Day/Year) 01/08/2023								X Officer (give title Other (specify below) below) Chief Operating Officer				pecify	
(Street) SAN JOSE CA 95113					_   4. i _	4. If Amendment, Date of Original Filed (Month/Day/Year) Line) X													
(City)	(5	,	(Zip)	on-Dori	ivativ	<u> </u>	ocuri	tios Ac	quired		sposed (	of or Be	noficial						
Table I - Non-Deriva   1. Title of Security (Instr. 3) 2. Transac Date (Month/Da				action	tion 2A. Deemed Execution Date,			3. Transaction Code (Instr.		4. Securities Acquired (A)		d (A) or	r 5. Amount of		Form:	Direct In Indirect B str. 4) O	. Nature of ndirect Beneficial Ownership Instr. 4)		
									Code	v	Amount	nount (A) or Pr		Transacti	Transaction(s) (Instr. 3 and 4)				
Class A Common Stock 01/08/2					8/2023	2023		М		16,432	2 A	\$0	96,9	96,935(1)			lee ootnote <sup>(2</sup>		
Class A Common Stock 01/08/2					8/2023	:023		F		6,158(3	6,158 <sup>(3)</sup> D \$6		l 90,777 <sup>(1)</sup>				lee ootnote <sup>(2</sup>		
		-	Table II								bosed of converti			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year		4. Transa Code ( 8)		of Der Sec Acq (A) Disj	lumber urities urities juired or posed D) (Instr. and 5)	6. Date Exerci Expiration Dat (Month/Day/Ye		ite	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followir Reporte Transac (Instr. 4)	ve es ally ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficia Ownersh t (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(4)	01/08/2023			М			4,469	(5)		(5)	Class A Common Stock	4,469	\$0	22,3	46	D		
Restricted Stock Units	(4)	01/08/2023			М		11,963		(6)		(6)	Class A Common Stock	11,963	\$0	167,4	481	D		
Restricted Stock Units	(4)								(7)		(7)	Class A Common Stock	6,315		6,31	15	D		
Restricted Stock	(4)								(8)		(8)	Class A Common Stock	11,973		11,9	73	D		

## **Explanation of Responses:**

1. The shares were issued pursuant to an option grant that was early exercised by the Reporting Person. The option grant became fully vested on September 5, 2022.

2. The shares are held of record by Rafik Bawa and Aparna Bawa, as Trustees of the Bawa Family Trust under agreement dated November 12, 2013, for which the Reporting Person and the Reporting Person's

spouse serve as trustees.

3. Shares withheld by Issuer to satisfy the tax withholding obligation in connection with the vesting of Restricted Stock Units.

4. Each restricted stock unit represents a contingent right to receive one share of Issuer's Class A Common Stock.

5. The Reporting Person received an award of restricted stock units on April 8, 2022, which will vest in equal quarterly installments over two years.

6. The reporting person received an award of restricted stock units on July 8, 2022, which will vest in equal quarterly installments over four years.

7. The reporting person received an award of restricted stock units on April 8, 2022, 100% of which will vest on the first anniversary date of the grant.

8. On July 23, 2020, the Compensation Committee approved an award of restricted stock units to be granted to the Reporting Person, effective September 4, 2020 (the "RSU"). The number of shares of the Issuer's Class A Common Stock issuable under the RSU was determined by dividing \$7,000,000 by the average closing price of the Issuer's Class A Common Stock over the sixty (60) day trading period ending seven days prior to the September 4, 2020 grant date and rounding up to the nearest whole share. The RSU vests as to 1/4th of the shares subject to the RSU on the one-year anniversary of the grant date, with 1/12 of the remaining shares vesting in equal quarterly installments over the next three years subject to the Reporting Person's continuous service as of such vesting dates. The RSU is subject to accelerated vesting in the event of termination of employment by the Reporting Person under certain circumstances in connection with a change in control of the Issuer.

## **Remarks:**

## <u>/s/ Aparna Bawa</u>

\*\* Signature of Reporting Person Date

01/10/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.