As filed with the U.S. Securities and Exchange Commission on April 23, 2019

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM S-8
REGISTRATION STATEMENT
UNDER
THE SECURITIES ACT OF 1933

ZOOM VIDEO COMMUNICATIONS, INC.
(Exact name of Registrant as specified in its charter)

Delaware
(State or other jurisdiction of
Incorporation or organization)

61-1648780
(I.R.S. Employer
Identification No.)

55 Almaden Blvd, 6th
Floor
San Jose, California 95113
(888) 799-9666
(Address of principal executive offices) (Zip code)

Zoom Video Communications, Inc. Fourth Amended and Restated 2011 Global Share Plan
Zoom Video Communications, Inc. 2019 Equity Incentive Plan
Zoom Video Communications, Inc. 2019 Employee Stock Purchase Plan
(Full titles of the plans)

Eric S. Yuan
President and Chief Executive Officer
Zoom Video Communications, Inc.
55 Almaden Blvd, 6th Floor
San Jose, California 95113
(Name and address of agent for service)

(888) 799-9666
(Telephone number, including area code, of agent for service)

Copies to:

Jon C. Avina
Calise Y. Cheng
Bradley M. Libuit
Alex K. Kassai
Cooley LLP
3175 Hanover Street
Palo Alto, California 94304
(650) 843-5000

Aparna Bawa
General Counsel
Zoom Video Communications, Inc.
55 Almaden Blvd, 6th Floor
San Jose, CA 95113
(888) 799-9666

CALCULATION OF REGISTRATION FEE

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and “emerging growth company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐
Accelerated filer ☐
Non-accelerated filer ☒ (Do not check if a smaller reporting company)
Smaller reporting company ☐
Emerging growth company ☒

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act. ☒
<table>
<thead>
<tr>
<th>Title of Securities to be Registered</th>
<th>Amount to be Registered(1)</th>
<th>Proposed Maximum Offering Price per Share</th>
<th>Proposed Maximum Aggregate Offering Price</th>
<th>Amount of Registration Fee</th>
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</thead>
<tbody>
<tr>
<td>Class A Common Stock, par value $0.001 per share</td>
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<tr>
<td>– 2019 Equity Incentive Plan</td>
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<td>$36.00(8)</td>
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<td>$30.60(9)</td>
<td>$275,400,000</td>
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<td>$—(10)</td>
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<td>Class B Common Stock, par value $0.001 per share</td>
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<td>$3.48(11)</td>
<td>$80,012,432</td>
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<td>113,285,045</td>
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<td>$2,454,244,436</td>
<td>$297,456</td>
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</table>

(1) Pursuant to Rule 416(a) promulgated under the Securities Act of 1933, as amended (the “Securities Act”), this Registration Statement shall also cover any additional shares of Registrant’s Class A or Class B common stock that become issuable under the plans set forth herein by reason of any stock dividend, stock split, recapitalization, or other similar transaction effected that results in an increase to the number of outstanding shares of Registrant’s Class A or Class B common stock, as applicable.

(2) Represents the sum of (i) 34,000,000 shares reserved for future issuance pursuant to stock awards under the Registrant’s 2019 Equity Incentive Plan (the “2019 Plan”), plus (ii) shares reserved and available for the grant of new stock awards under the Registrant’s Fourth Amended and Restated 2011 Global Share Plan (the “2011 Plan”) as of immediately prior to the time the 2019 Plan became effective, which such shares shall become available as shares of Class A common stock for future issuance pursuant to the terms of the 2019 Plan, plus (iii) shares subject to outstanding awards originally granted under the 2011 Plan that following the time the 2019 Plan became effective: (a) expire or terminate for any reason prior to exercise or settlement; (b) are not issued because all or a portion of such stock award is settled in cash, (c) are forfeited back to or repurchased by the Registrant because of the failure to meet a contingency or condition required to vest such shares; or (d) are reacquired, withheld (or not issued) to satisfy a tax withholding obligation in connection with an award or to satisfy the purchase price or exercise price of a stock award, which such shares shall become available as shares of Class A common stock for future issuance pursuant to the terms of the 2019 Plan.

(3) The number of shares reserved for issuance under the 2019 Plan will automatically increase on February 1st each year, starting on February 1, 2020 and continuing through February 1, 2029, by the lesser of (a) five percent (5%) of the total number of shares of the Registrant’s capital stock outstanding on January 31st of the preceding fiscal year and (b) a number determined by the Registrant’s board of directors or compensation committee.

(4) Represents shares of Class A common stock reserved for future issuance under the Registrant’s 2019 Employee Stock Purchase Plan (the “2019 ESPP”).

(5) The number of shares reserved for issuance under the 2019 ESPP will automatically increase on February 1st each year, starting on February 1, 2020 and continuing through February 1, 2029, by the lesser of (a) one percent (1%) of the total number of shares of the Registrant’s capital stock outstanding on January 31st of the preceding fiscal year, (b) 7,500,000 shares of Class A common stock or (c) a number determined by the Registrant’s board of directors or compensation committee.

(6) Represents shares of Class A common stock issuable upon conversion of Class B common stock underlying options outstanding under the 2011 Plan as of the date of this Registration Statement.

(7) Represents shares of Class B common stock reserved for issuance pursuant to stock options outstanding under the 2011 Plan as of the date of this Registration Statement.

(8) Estimated in accordance with Rule 457(h) solely for the purpose of calculating the registration fee on the basis of the initial public offering price of $36.00 per share of Class A common stock as set forth in the Registrant’s Registration Statement on Form S-1 (File No. 333-230444) declared effective on April 17, 2019.

(9) Estimated in accordance with Rule 457(h) solely for the purpose of calculating the registration fee on the basis of the initial public offering price of $36.00 per share of Class A common stock as set forth in the Registrant’s Registration Statement on Form S-1 (File No. 333-230444) declared effective on April 17, 2019 multiplied by 85%, which is the percentage of the price per share applicable to purchases under the 2019 ESPP.

(10) Pursuant to Rule 457(i), there is no fee associated with the registration of shares of Class A common stock issuable upon conversion of shares of any Class B common stock (a convertible security) being registered under this Registration Statement because no additional consideration will be received in connection with the conversion of shares of Class B common stock.

(11) Estimated in accordance with Rule 457(h) solely for the purpose of calculating the registration fee on the basis of the weighted-average exercise price for outstanding options granted pursuant to the 2011 Plan.
PART II

ITEM 3. INCORPORATION OF CERTAIN DOCUMENTS BY REFERENCE

The following documents filed by Zoom Video Communications, Inc. (the “Registrant”) with the Securities and Exchange Commission are incorporated by reference into this Registration Statement:

(a) The Registrant’s prospectus filed on April 18, 2019 pursuant to Rule 424(b) under the Securities Act relating to the Registration Statement on Form S-1 (File No. 333-230444), which contains audited financial statements for the Registrant’s latest fiscal year for which such statements have been filed.

(b) The description of the Registrant’s Class A Common Stock which is contained in a registration statement on Form 8-A filed on April 8, 2019 (File No. 001-38865) under the Exchange Act of 1934, as amended (the “Exchange Act”), including any amendment or report filed for the purpose of updating such description.

(c) All other reports and documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act (other than Current Reports furnished under Item 2.02 or Item 7.01 of Form 8-K and exhibits furnished on such form that relate to such items) on or after the date of this Registration Statement and prior to the filing of a post-effective amendment to this Registration Statement which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part of this Registration Statement from the date of the filing of such reports and documents. Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any subsequently filed document that also is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

ITEM 4. DESCRIPTION OF SECURITIES

Not applicable.

ITEM 5. INTERESTS OF NAMED EXPERTS AND COUNSEL

Not applicable.

ITEM 6. INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 145 of the Delaware General Corporation Law authorizes a court to award, or a corporation’s board of directors to grant, indemnity to directors and officers in terms sufficiently broad to permit such indemnification under certain circumstances for liabilities, including reimbursement for expenses incurred, arising under the Securities Act. The Registrant’s amended and restated certificate of incorporation that will be in effect immediately prior to the completion of the initial public offering permits indemnification of our directors, officers, employees and other agents to the maximum extent permitted by the Delaware General Corporation Law, and the Registrant’s amended and restated bylaws provide that the Registrant will indemnify its directors and executive officers and permit the Registrant to indemnify its other officers, employees and other agents, in each case to the maximum extent permitted by the Delaware General Corporation Law.

The Registrant has entered into indemnification agreements with its directors and officers, whereby it has agreed to indemnify its directors and officers to the fullest extent permitted by law, including indemnification against expenses and liabilities incurred in legal proceedings to which the director or officer was, or is threatened to be made, a party by reason of the fact that such director or officer is or was a director, officer, employee or agent of the Registrant, provided that such director or officer acted in good faith and in a manner that the director or officer reasonably believed to be in, or not opposed to, the best interest of the Registrant. At present, there is no pending litigation or proceeding involving a director or officer of the Registrant regarding which indemnification is sought, nor is the registrant aware of any threatened litigation that may result in claims for indemnification.

The Registrant maintains insurance policies that indemnify its directors and officers against various liabilities arising under the Securities Act and the Securities Exchange Act of 1934, as amended, that might be incurred by any director or officer in his or her capacity as such.
ITEM 7.  EXEMPTION FROM REGISTRATION CLAIMED.

Not applicable.

ITEM 8.  EXHIBITS

<table>
<thead>
<tr>
<th>Exhibit Number</th>
<th>Description</th>
<th>Schedule</th>
<th>File Number</th>
<th>Exhibit</th>
<th>Filing Date</th>
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<tr>
<td>4.1</td>
<td>Form of Class A common stock certificate of the Registrant.</td>
<td>S-1</td>
<td>333-230444</td>
<td>4.1</td>
<td>April 8, 2019</td>
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<tr>
<td>5.1*</td>
<td>Opinion of Cooley LLP.</td>
<td></td>
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<td>23.1*</td>
<td>Consent of Cooley LLP (included in Exhibit 5.1).</td>
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<td>23.2*</td>
<td>Consent of KPMG LLP, Independent Registered Public Accounting Firm.</td>
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<td>24.1*</td>
<td>Power of Attorney (included on the signature page of this Form S-8).</td>
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<td>99.1</td>
<td>Zoom Video Communications, Inc. Fourth Amended and Restated 2011 Global Share Plan, and forms of agreements thereunder.</td>
<td>S-1</td>
<td>333-230444</td>
<td>10.1</td>
<td>March 22, 2019</td>
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<td>99.2</td>
<td>Zoom Video Communications, Inc. 2019 Equity Incentive Plan and forms of agreements thereunder.</td>
<td>S-1</td>
<td>333-230444</td>
<td>10.2</td>
<td>April 8, 2019</td>
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<td>99.3</td>
<td>Zoom Video Communications, Inc. 2019 Employee Stock Purchase Plan.</td>
<td>S-1</td>
<td>333-230444</td>
<td>10.3</td>
<td>April 8, 2019</td>
</tr>
</tbody>
</table>

* Filed herewith
ITEM 9. 

UNDERTAKINGS

1. The undersigned registrant hereby undertakes:

   (a) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

      (i) To include any prospectus required by Section 10(a)(3) of the Securities Act;

      (ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the “Calculation of Registration Fee” table in the effective registration statement.

      (iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

Provided, however, that paragraphs (a)(i) and (a)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the registration statement.

   (b) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered herein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

   (c) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

2. The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant’s annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan’s annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered herein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

3. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.
Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of San Jose, State of California, on this 23rd day of April, 2019.

ZOOM VIDEO COMMUNICATIONS, INC.

By: /s/ Eric S. Yuan

Eric S. Yuan
President and Chief Executive Officer
**POWER OF ATTORNEY**

**KNOW ALL PERSONS BY THESE PRESENTS,** that each person whose signature appears below constitutes and appoints Eric S. Yuan, Kelly Steckelberg and Aparna Bawa, and each of them, as his or her true and lawful attorneys-in-fact and agents, each with the full power of substitution, for him or her and in their name, place or stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this registration statement, and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in connection therewith, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any of them, or his, her or their substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated:

<table>
<thead>
<tr>
<th>Signature</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>/s/ Eric S. Yuan</td>
<td>President, Chief Executive Officer and Director</td>
<td>April 23, 2019</td>
</tr>
<tr>
<td></td>
<td>(Principal Executive Officer)</td>
<td></td>
</tr>
<tr>
<td>/s/ Kelly Steckelberg</td>
<td>Chief Financial Officer</td>
<td>April 23, 2019</td>
</tr>
<tr>
<td></td>
<td>(Principal Financial Officer)</td>
<td></td>
</tr>
<tr>
<td>/s/ Roy Benhorin</td>
<td>Chief Accounting Officer</td>
<td>April 23, 2019</td>
</tr>
<tr>
<td></td>
<td>(Principal Accounting Officer)</td>
<td></td>
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<tr>
<td>/s/ Jonathan Chadwick</td>
<td>Director</td>
<td>April 23, 2019</td>
</tr>
<tr>
<td>/s/ Carl M. Eschenbach</td>
<td>Director</td>
<td>April 23, 2019</td>
</tr>
<tr>
<td>/s/ Peter Gassner</td>
<td>Director</td>
<td>April 23, 2019</td>
</tr>
<tr>
<td>/s/ Kimberly L. Hammonds</td>
<td>Director</td>
<td>April 23, 2019</td>
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<tr>
<td>/s/ Dan Scheinman</td>
<td>Director</td>
<td>April 23, 2019</td>
</tr>
<tr>
<td>/s/ Santiago Subotovsky</td>
<td>Director</td>
<td>April 23, 2019</td>
</tr>
<tr>
<td>/s/ Bart Swanson</td>
<td>Director</td>
<td>April 23, 2019</td>
</tr>
</tbody>
</table>
Re: Registration on Form S-8

Ladies and Gentlemen:

We have acted as counsel to Zoom Video Communications, Inc., a Delaware corporation (the “Company”), and you have requested our opinion in connection with the filing of a registration statement on Form S-8 (the “Registration Statement”) with the Securities and Exchange Commission covering the offering of up to (a) 22,992,078 shares of Class B common stock, par value $0.001 per share (the “2011 Plan Class B Shares”), issuable pursuant to the Company’s Fourth Amended and Restated 2011 Global Share Plan (the “2011 Plan”), and (b) 90,292,967 shares of Class A common stock, par value $0.001 per share, consisting of (i) 22,992,078 shares of Class A common stock (the “2011 Plan Class A Shares”) issuable pursuant to the 2011 Plan, (ii) 58,300,889 shares of Class A common stock (the “2019 EIP Shares”) issuable pursuant to the Company’s 2019 Equity Incentive Plan (the “2019 EIP”), and (iii) 9,000,000 shares of Class A common stock (together with the 2011 Plan Class B Shares, the 2011 Plan Class A Shares and the 2019 EIP Shares, the “Shares”) issuable pursuant to the Company’s 2019 Employee Stock Purchase Plan (together with the Company’s 2011 Plan and 2019 EIP, the “Plans”).

In connection with this opinion, we have examined and relied upon (a) the Registration Statement and related Prospectuses included therein, (b) the Company’s Amended and Restated Certificate of Incorporation and Amended and Restated Bylaws, as currently in effect, (c) the Plans and (d) such other records, documents, certificates, memoranda, and other instruments as we deem necessary or appropriate to enable us to render the opinion expressed below. As to certain factual matters, we have relied upon a certificate of an officer of the Company and have not sought independently to verify such matters. We have assumed the genuineness and authenticity of all documents submitted to us as originals and the conformity to originals of all documents submitted to us as copies thereof, and we have assumed the due execution and delivery of all documents where due execution and delivery are prerequisite to the effectiveness thereof.

Our opinion is expressed only with respect to the General Corporation Law of the State of Delaware. We express no opinion to the extent that any other laws are applicable to the subject matter hereof and express no opinion and provide no assurance as to compliance with any federal or state securities law, rule or regulation.

On the basis of the foregoing, and in reliance thereon, we are of the opinion that the Shares, when sold and issued in accordance with the Plans, the Registration Statement and related Prospectuses, will be validly issued, fully paid, and nonassessable (except as to shares issued pursuant to certain deferred payment arrangements, which will be fully paid and nonassessable when such deferred payments are made in full).
We consent to the filing of this opinion as an exhibit to the Registration Statement.

Sincerely,

COOLEY LLP

By: /s/ Calise Y. Cheng
   Calise Y. Cheng
Consent of Independent Registered Public Accounting Firm

The Board of Directors
Zoom Video Communications, Inc.:

We consent to the use of our report dated March 22, 2019 incorporated by reference herein.

/s/ KPMG LLP

San Francisco, California
April 23, 2019